

The Office of Provider Management (OPM)

Relationships Are Critical



"We can improve our relationships with others by leaps and bounds if we become encouragers instead of critics."

JOYCE MEYER

Placement Stabilization Begins at Intake

- Relationship/Communication is Key
- Review Universal Application thoroughly and as questions!
- Be proactive in addressing issues or concerns
 - Follow the chain of command with the county (Case manager, supervisor, Administrator, Director)
- Be informed
 - RBWO Minimum Standards can be found at <u>www.gascore.com</u>
- Seek support when needed, loop OPM in early
 - Include OPM on email communications as needed
 - OPM.Leadership@dhs.ga.gov
 - Include details of the situation and the county/case manager/supervisor

7- Day ISP

RBWO Minimum Standard 3.1

 The provider must carefully and immediately assess the needs of all children placed and develop a 7-Day ISP within seven days of admission. The 7-Day ISP is an extension of the admissions assessment whereby immediate safety, health and placement adjustment needs are considered and a plan developed to address immediate needs. The 7-Day ISP sets goals and objectives through the first 30 days of placement. The 7-Day should address at a minimum immediate placement issues such as:

• Increased Placement Supervision or Contacts by Case Support Worker or HSP

- Precautions or Other Safety Measures
- Immediate needs related to:
- o Health (including medication management)
- o Behavioral Management
- o Educational/Vocational
- o Personal/Social
- o Family Visitation/Contact
- o Placement Adjustment
- o Scheduled Court, FTMs or other Case Related Appointments

The 7-Day ISP must be uploaded into the GA SHINES Portal within 5 business days of completion. Providers must maintain documentation verification of submission to the Case Manager. DFCS Staff are still required to sign the 7-Day ISP prior to the document being uploaded.

Collaboration Tip: Ask the county and the foster parent to be part of the Individual Service Plan Development

• Safety

□ Behavior support and intervention plan (Reference 2.1-Providers should regularly assess incidents and trends to determine when additional trainings are warranted.).

□ Identification of child's triggers, coping behaviors, and calming measures and have a crisis plan in place (Reference 2.2: Providers must establish practices to manage children who exhibit difficult or aggressive behaviors and ensure that their staff and caregivers are trained to understand such behaviors and can safely respond.)

□ Behavior management strategies to avoid (Reference 2.8).

□ Emergency safety interventions must be limited to least restrictive appropriate method (Reference 2.18).



"Discharges don't happen without preceding incidents"

RBWO Minimum Standards

 5.5 DFCS must be provided with at least a 14 calendar day discharge notices, unless there is an impending threat of harm to the child or others. ILP providers must provide a 60-calendar day notice.



Enhanced Rate/Behavior Aides

- When accepting the enhanced rate/BA, be sure to include the foster parents input:
 - How will the funds/BA be used to support the placement?
 - Work with the foster parent to develop a plan of support so everyone is on the same page.
 - What are some known behaviors and how can the agency and the foster parent safety plan around those.
 - Revisit the plan as incidents occur.
- When accepting the enhanced rate, it is a great practice to identify a few homes that could assist if the placement disrupts or to offer respite. The agency is responsible for the 6-month commitment that accompanies the enhanced rate.

OPM MONITORING MANAGERS

- Derek Mouzon, Monitoring Manager- North Team (derek.mouzon@dhs.ga.gov)
- Raven Newton, Monitoring Manager- South Team (<u>raven.newton@dhs.ga.gov</u>)
- Samuel Pittman, Monitoring Manager- Metro Team (<u>samuel.pittman@dhs.ga.gov</u>)



